

Washoe County School District

Education Support Professionals (ESP) Schedule with Steps Schedule A 2025-2026

Negotiated Salary Increase = 2%
PERS Increase = -1.625% Salary Reduction
Effective 7/2025

Hourly - Schedule A																		
Grade	Minimum	Midpoint																Maximum
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18
29	\$41.68	\$42.86	\$44.08	\$45.41	\$46.69	\$48.03	\$49.42	\$50.75	\$52.23	\$53.71	\$55.28	\$56.86	\$58.45	\$60.14	\$61.85	\$63.61	\$65.41	\$67.28
28	\$38.40	\$39.49	\$40.61	\$41.78	\$42.96	\$44.15	\$45.46	\$46.75	\$48.08	\$49.44	\$50.81	\$52.30	\$53.75	\$55.32	\$56.89	\$58.51	\$60.19	\$61.88
27	\$35.31	\$36.32	\$37.35	\$38.42	\$39.48	\$40.63	\$41.80	\$43.00	\$44.21	\$45.49	\$46.79	\$48.11	\$49.47	\$50.84	\$52.33	\$53.79	\$55.35	\$56.93
26	\$32.47	\$33.42	\$34.37	\$35.35	\$36.36	\$37.39	\$38.45	\$39.53	\$40.65	\$41.83	\$43.03	\$44.25	\$45.53	\$46.84	\$48.13	\$49.51	\$50.90	\$52.37
25	\$29.90	\$30.73	\$31.62	\$32.50	\$33.44	\$34.39	\$35.39	\$36.40	\$37.42	\$38.50	\$39.59	\$40.71	\$41.88	\$43.09	\$44.32	\$45.62	\$46.90	\$48.21
24	\$27.50	\$28.26	\$29.07	\$29.87	\$30.75	\$31.64	\$32.57	\$33.48	\$34.41	\$35.41	\$36.43	\$37.45	\$38.52	\$39.62	\$40.73	\$41.93	\$43.11	\$44.33
23	\$25.26	\$26.00	\$26.74	\$27.54	\$28.31	\$29.09	\$29.91	\$30.79	\$31.69	\$32.60	\$33.54	\$34.48	\$35.45	\$36.48	\$37.49	\$38.56	\$39.68	\$40.80
22	\$23.29	\$23.95	\$24.62	\$25.28	\$26.05	\$26.77	\$27.55	\$28.33	\$29.13	\$29.96	\$30.81	\$31.71	\$32.63	\$33.56	\$34.51	\$35.47	\$36.51	\$37.54
21	\$21.44	\$22.04	\$22.67	\$23.30	\$23.97	\$24.64	\$25.30	\$26.08	\$26.79	\$27.57	\$28.36	\$29.15	\$29.97	\$30.82	\$31.74	\$32.66	\$33.60	\$34.56
20	\$19.68	\$20.27	\$20.84	\$21.43	\$22.05	\$22.68	\$23.30	\$23.99	\$24.65	\$25.37	\$26.10	\$26.89	\$27.59	\$28.42	\$29.20	\$30.02	\$30.89	\$31.77
19	\$18.11	\$18.62	\$19.15	\$19.73	\$20.29	\$20.87	\$21.46	\$22.07	\$22.71	\$23.33	\$24.01	\$24.66	\$25.38	\$26.10	\$26.90	\$27.61	\$28.43	\$29.22
18	\$16.68	\$17.16	\$17.64	\$18.11	\$18.63	\$19.19	\$19.74	\$20.30	\$20.89	\$21.49	\$22.10	\$22.72	\$23.35	\$24.04	\$24.71	\$25.43	\$26.14	\$26.90
17	\$15.36	\$15.79	\$16.23	\$16.68	\$17.20	\$17.67	\$18.13	\$18.66	\$19.22	\$19.76	\$20.33	\$20.90	\$21.50	\$22.11	\$22.74	\$23.36	\$24.03	\$24.73
16	\$14.59	\$14.99	\$15.43	\$15.84	\$16.26	\$16.73	\$17.23	\$17.71	\$18.19	\$18.76	\$19.28	\$19.82	\$20.38	\$20.94	\$21.56	\$22.16	\$22.81	\$23.46
15	\$13.42	\$13.78	\$14.19	\$14.59	\$14.99	\$15.44	\$15.86	\$16.29	\$16.76	\$17.25	\$17.73	\$18.25	\$18.79	\$19.32	\$19.84	\$20.43	\$21.00	\$21.60
14	\$12.32	\$12.66	\$13.02	\$13.41	\$13.77	\$14.19	\$14.59	\$15.00	\$15.44	\$15.87	\$16.29	\$16.76	\$17.25	\$17.73	\$18.25	\$18.79	\$19.33	\$19.89
13			\$12.04	\$12.35	\$12.67	\$13.05	\$13.42	\$13.80	\$14.21	\$14.61	\$15.01	\$15.45	\$15.88	\$16.31	\$16.78	\$17.26	\$17.75	\$18.25

Washoe County School District

Education Support Professionals (ESP)Schedule with Steps Schedule B and Hourly 2025-2026

Negotiated Salary Schedule Increase = 2%
Retroactively Effective 7/2025

Hourly - Schedule B*																		
Grade	Minimum	Minimum	Midpoint															Maximum
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18
29	\$50.20	\$51.62	\$53.10	\$54.63	\$56.14	\$57.78	\$59.43	\$61.11	\$62.85	\$64.66	\$66.50	\$68.37	\$70.36	\$72.35	\$74.41	\$76.55	\$78.75	\$80.99
28	\$46.22	\$47.53	\$48.89	\$50.29	\$51.71	\$53.17	\$54.69	\$56.22	\$57.86	\$59.48	\$61.19	\$62.93	\$64.70	\$66.56	\$68.45	\$70.39	\$72.41	\$74.47
27	\$42.49	\$43.71	\$44.95	\$46.22	\$47.53	\$48.91	\$50.31	\$51.74	\$53.20	\$54.72	\$56.26	\$57.90	\$59.52	\$61.22	\$62.99	\$64.75	\$66.59	\$68.49
26	\$39.09	\$40.21	\$41.34	\$42.52	\$43.74	\$45.00	\$46.28	\$47.56	\$48.95	\$50.34	\$51.81	\$53.26	\$54.76	\$56.31	\$57.93	\$59.58	\$61.29	\$63.02
25	\$35.96	\$36.98	\$38.04	\$39.14	\$40.24	\$41.39	\$42.56	\$43.81	\$45.05	\$46.32	\$47.67	\$49.01	\$50.40	\$51.86	\$53.34	\$54.85	\$56.41	\$58.03
24	\$33.08	\$34.01	\$34.97	\$35.99	\$37.02	\$38.08	\$39.19	\$40.29	\$41.41	\$42.62	\$43.84	\$45.07	\$46.34	\$47.71	\$49.04	\$50.42	\$51.88	\$53.36
23	\$30.45	\$31.30	\$32.20	\$33.11	\$34.08	\$35.03	\$36.03	\$37.05	\$38.13	\$39.23	\$40.35	\$41.48	\$42.71	\$43.89	\$45.16	\$46.46	\$47.80	\$49.14
22	\$28.03	\$28.82	\$29.64	\$30.50	\$31.32	\$32.22	\$33.14	\$34.14	\$35.05	\$36.06	\$37.09	\$38.17	\$39.25	\$40.37	\$41.52	\$42.74	\$43.96	\$45.21
21	\$25.78	\$26.50	\$27.26	\$28.05	\$28.84	\$29.67	\$30.51	\$31.39	\$32.28	\$33.18	\$34.15	\$35.09	\$36.08	\$37.14	\$38.20	\$39.30	\$40.42	\$41.58
20	\$23.73	\$24.41	\$25.08	\$25.81	\$26.51	\$27.27	\$28.07	\$28.88	\$29.69	\$30.54	\$31.41	\$32.30	\$33.24	\$34.19	\$35.18	\$36.16	\$37.18	\$38.26
19	\$21.83	\$22.45	\$23.08	\$23.75	\$24.42	\$25.12	\$25.82	\$26.56	\$27.33	\$28.10	\$28.90	\$29.70	\$30.55	\$31.43	\$32.31	\$33.26	\$34.23	\$35.19
18	\$20.06	\$20.62	\$21.22	\$21.81	\$22.47	\$23.09	\$23.76	\$24.44	\$25.14	\$25.85	\$26.57	\$27.36	\$28.12	\$28.92	\$29.76	\$30.61	\$31.46	\$32.35
17	\$18.47	\$18.99	\$19.52	\$20.09	\$20.68	\$21.25	\$21.84	\$22.48	\$23.12	\$23.79	\$24.46	\$25.16	\$25.88	\$26.61	\$27.37	\$28.16	\$28.95	\$29.78
16	\$17.54	\$18.03	\$18.55	\$19.07	\$19.57	\$20.15	\$20.72	\$21.31	\$21.93	\$22.56	\$23.22	\$23.84	\$24.52	\$25.23	\$25.96	\$26.68	\$27.45	\$28.22
15	\$16.13	\$16.59	\$17.05	\$17.55	\$18.04	\$18.56	\$19.08	\$19.59	\$20.18	\$20.76	\$21.34	\$21.96	\$22.60	\$23.24	\$23.91	\$24.59	\$25.28	\$26.00
14	\$14.81	\$15.24	\$15.67	\$16.12	\$16.59	\$17.05	\$17.55	\$18.04	\$18.56	\$19.09	\$19.64	\$20.18	\$20.76	\$21.34	\$21.96	\$22.60	\$23.27	\$23.92
13			\$14.46	\$14.85	\$15.26	\$15.70	\$16.15	\$16.61	\$17.12	\$17.57	\$18.06	\$18.57	\$19.10	\$19.65	\$20.19	\$20.77	\$21.34	\$21.95